



***PUBLIC NOTICE FOR POSITION BEING FILLED
UNDER DIRECT HIRE AUTHORITY (DHA)
FOR RECENT GRADUATES***

Public Notice Number: HNC-DHA-RG9905-23-002

Opening and Closing Dates: 16 May – 26 May 2023

Position Title: Interdisciplinary. Multiple positions may be filled using this Public Notice.

Series: This position can be filled through the following series – GS-0810 (Civil Engineer), 0830 (Mechanical Engineer), 0850 (Electrical Engineer).

Position Titles, Series, and Grades via Direct Hire for Recent Graduates* or Section 9905

Civil Engineer	GS-0810-7 or GS-0810-9 Target 12
Mechanical Engineer	GS-0830-7 or GS-0830-9 Target 12
Electrical Engineer	GS-0850-07 or GS-0850-9 Target 12

*** Eligibility Requirements for Recent Graduates: An individual who meets the following may apply for the DHA Recent Graduate Program: Was awarded a degree by an institution of higher education not more than two years before the date of the appointment of such person, except that in the case of a person who has completed a period of obligated service in a uniform service of more than four years. The qualifications requirements below must be met in addition to eligibility requirements.**

Full Performance Level: Varies (see above) Promotion to the full performance level is contingent upon satisfactory completion of training requirements and continuous satisfactory performance.

Duty Location: U.S. Army Corps of Engineers, Engineering and Support Center, Huntsville, AL

Starting Salary: \$48,483 to \$ 77,093. In addition to the salary listed, a Special Salary Rate may be included dependent on selected series and duty location. Pay will be based on such factors as the position, your qualifications, education, experience, training, and availability of funds.

Work Schedule: Full-time

Appointment Type: Permanent

Relocation: Relocation (PCS) expenses may be authorized (subject to available budget) if the selecting official determines the relocation is in the best interests of the government.

Hiring Incentive: Hiring incentives such as a recruitment bonus and student loan repayment may be authorized (subject to available budget) if the selecting official determines the incentive is in the best interests of the government.

Qualifications Requirements: Candidates will be evaluated in accordance with the qualification and eligibility requirements set forth by the Office of Personnel Management (OPM) located at <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards>.

Responsibilities/Duties: As a Recent Graduate Intern, you will be assigned to a senior specialist or group of specialists. You will be assigned tasks designed to familiarize you with different aspects of the occupation. Tasks will vary depending on the senior specialist's current workload, but may include the following:

- 1) Perform basic work in an identified Engineering field, following a prescribed agenda to complete assignments designed to provide an introduction to the field, and an understanding of the organization, program, and policies.
- 2) Complete formal/informal classroom training, on-the-job training, and or self-development to obtain basic knowledge of the principles, theories, reference material and work procedures fundamental to the field
- 3) Participate in a variety of projects using computer skills to provide assistance in evaluating requirements and procedures, assist with the preparation of technical and administrative reports, and interface with senior program officials.

Who May Apply: U.S Citizens and Nationals.

Additional Requirements/Information:

- Applications may be used for future vacant positions for up to 6 months after the closing date of this public notice
- Must meet suitability for Federal employment
- Will be required to provide proof of U.S. Citizenship
- Male applicants born after December 31, 1959 must complete a Pre-employment Certification Statement for Selective Service Registration
- Secret, Top Secret, Special Sensitive clearance, or personnel background investigation may be required
- Will be required to serve a 1-year probationary period
- Temporary Duty Travel may be required
- Positions are in Career Programs (CP) 18
- May be required to sign a Financial Disclosure Statement, OGE-450 upon entry and annually thereafter
- Reasonable accommodation is available to qualified employees with disabilities
- COVID-19 Vaccination Requirement: To ensure compliance with an applicable nationwide preliminary injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on requiring Coronavirus Disease 2019 Vaccination for Federal Employees.

**All Eligibility and Qualifications requirements must be met
by the end of the Summer 2023 Semester (o/a 10 August 2023)**

How to Apply: Provide your current resume (citing graduation date, degree/anticipated degree and GPA) via email: To CEHNC-DirectHireAuthority@usace.army.mil. Please submit all information in PDF or Word format. Please ensure your email has the following subject line: HNC-DHA-RG9905-23-002

with the position title you are interested in. Please submit a separate emailed resume for each Position Title you wish to apply. Resumes will be accepted through 11:59pm CT 26 May 2023.

Resumes received after the closing date or submitted in unreadable formats will not be considered.